

# LAYING THE FOUNDATIONS FOR ANTI-BULLYING SUCCESS

Our five must-dos for building the best anti-bullying whole-school or setting foundations – we have the tools to support you every step of the way on our website.

## 1 ESTABLISH A SHARED DEFINITION OF BULLYING

Clearly understood and consistently applied by all staff, young people, and parents & carers.



## 2 DEVELOP A ROBUST ANTI-BULLYING POLICY

Share it regularly with the whole community, and name a senior member of staff as anti-bullying lead (and lead governor for schools).



## 3 PROVIDE ANTI-BULLYING TRAINING TO ALL

Ensure all staff (including non-teaching staff) are provided with regular anti-bullying CPD, and ensure it's built into staff induction.



## 4 EMBED A RESPECTFUL CULTURE

Foster belonging, inclusion and fairness; value every voice (young people, parents and staff); and prioritise kindness.



## 5 SET UP AN EFFECTIVE REPORTING SYSTEM

Ensure it is widely promoted and consistently used by all; and proactively use data, along with annually gathered views from young people, to inform and improve the anti-bullying strategy.

