

# United Against Bullying School Case Study: Reducing bullying amongst minority groups

## How Swanshurst School encouraged awareness and celebration of the diversity and different cultures in the school

### Context of our anti-bullying work

Reducing bullying amongst minority groups: Race and Faith we are a multi faith school with pupils of many different faiths, cultures, and backgrounds. We felt that we wanted this to be a focus of our anti bullying work and that more could be done to reduce bullying amongst and between different cultures.

### What we hoped to achieve

An awareness of how diverse we are in Swanshurst and how we should be celebrating our diversity and be proud of who we are. There should be a respect between different cultures and backgrounds.

### The action we took

- During Black History month we (and anti-bullying ambassadors) delivered assemblies, create displays and run competitions celebrating black history:



- Many of our pupils celebrate Ramadan at Swanshurst School. Pupils and staff decided to hold a "Grand Iftar" to celebrate inclusivity and respecting all faiths and cultures. All pupils were invited – whether Muslim or not. It was a huge success with 100% of students saying that they would come again next year.



- We also held a culture day where students and staff were encouraged to wear clothes from their own culture/faith to represent who they were. We held assemblies about the importance of respecting everyone's culture and background. We sampled foods from different cultures.



- We have also asked different departments to try to incorporate the diversity and acceptance of different cultures/backgrounds into their lessons e.g. Geography have done work on Birmingham as a multicultural city and immigration.



### Impact and outcomes of the work

This has had a far greater impact than we ever imagined. Pupils have learnt about each other's cultures and why they hold the beliefs that they do. As a result of this they show a greater appreciation and acceptance of everyone regardless of background and faith – and a greater respect. We would like these events to continue on a yearly basis and to grow and expand.

### What we have learned

The girls have learnt to celebrate differences and spread the anti-bullying message. They have learnt about each other's cultures. I would really recommend the idea of culture day as a way of encouraging acceptance and respect of each other's cultures and faiths.