

United Against Bullying School Case Study: Peer-on-peer abuse training

How [school] used peer-on-peer abuse training

Context of our anti-bullying work

We have worked with student voice, personal development and safeguarding teams to discuss and create the peer on peer training to be delivered to all staff. This was an area that needed developing.

What we hoped to achieve

All staff to be trained in peer on peer abuse, engage with the training and thus report peer on peer abuse of any kind in the correct way.

The action we took

- Whole school training has been delivered to all staff
- As part of the training staff were given training on how to report incidents of peer on peer abuse
- Peer on peer abuse policy was devised and shared with all staff
- All new staff to the school receive peer on peer abuse training

Impact and outcomes of the work

- Staff analyse data per half term to look for trends including repeat offenders
- The analysis then creates actions for pastoral staff which can then lead to assemblies, mentoring support, referrals to outside agencies.
- Peer on peer abuse and identifying this has increased – staff are more confident in reporting and recognising
- Questionnaire showed 100% of staff felt more confident in reporting incidents of peer on peer abuse, 98% said they knew how to report the incident, 88% felt comfortable in dealing with these incidents and speaking with the individuals involved.
- Peer on peer abuse training has been delivered to our Anti Bullying Ambassadors
- The training will be delivered each academic year
- Reports and assessing the data will continue to happen throughout the school year meaning more specific and personalised support can be given to the students involved.

What we have learned

- Staff have received training on peer on peer abuse
- Staff have gained the training on how to report these incidents and how to recognise them
- Staff need to have continued support with this in order for this to be successful
- Staff absence in our pastoral structures have meant the proactive work has sometimes been delayed following any reports of peer on peer abuse.
- New signposts to support have been created to support individuals who have been the victims of peer on peer abuse
- New signposts to support have been created to support individuals who have been the aggressors of peer on peer abuse